



The XVIIIth MEETING

OF REPRESENTATIVE ORGANIZATIONS OF PROFESSIONAL SOLDIERS and MILITARY RETIRES OF VISEGRAD GROUP STATES



Subject of meeting:

W O M E N IN MILITARY SERVICE IN THE V4 ARMED FORCES

Major Zdenko BARANEC

- member of Presidium of ZV SR

- chief, Military Morale, Welfare and Recreation Centre Zvolen SAF

October 21, 2016

ZV SR - Slovakia
"Association of Soldiers in the Slovak Republic"

Information about meeting in 2016 in name of:

1. **PRESIDIUM of SVP AČR/ Personal Military Association** (not EUROMIL member)
2. **COUNCIL OF SENIOR OFFICERS OF THE POLISH PROFESSIONAL SOLDIERS „KONWENT”**
3. **Presidium of Honvédszakszervezet – HOSZ HUNGARY**
4. **PRESIDIUM of ZV SR SLOVAKIA**



Prague, 23rd - 25th May 2016



COOPERATION of V4 COUNTRIES' MILITARY ASSOCIATIONS



October 21, 2016

ZV SR - Slovakia
"Association of Soldiers in the Slovak Republic"

WOMEN'S MILITARY SERVICE





WOMEN: MATERNITY AND PARENTAL LEAVE, FAMILIES



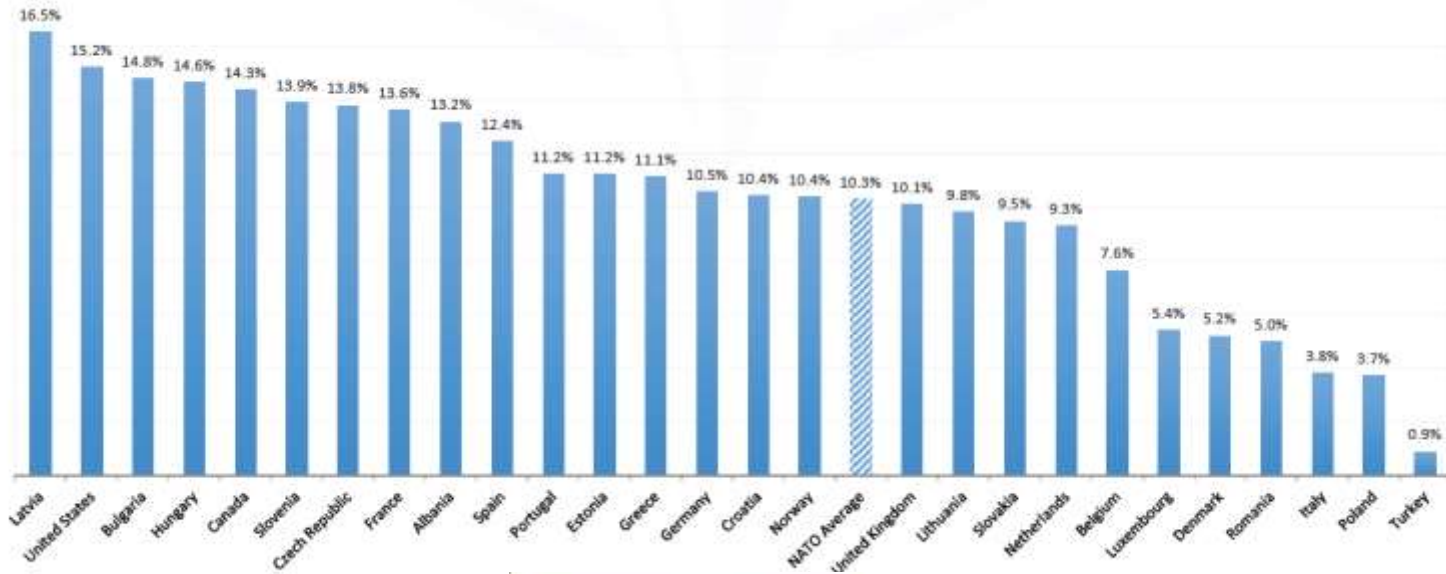
SVP: Soldiers and female combatants who are unable to perform their duties in their career in business or cannot be included, are destined to **disposition**. Thus disposition inter alia, specify:

- female soldier who can not exercise because of pregnancy services in his career bracket
- or soldier is on maternity leave
- or soldier / female soldier during parental leave.





WOMEN IN THE ARMED FORCES OF NATO MEMBER NATIONS, BY COUNTRY IN 2014



SUMMARY OF THE NATIONAL REPORTS OF NATO MEMBER AND PARTNER NATIONS 2014



NATO HQ
OFFICE OF THE CHIEF ADVISOR
INTERNATIONAL MILITARY STAFF
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Same because

Since 2005 all faculties and training programs are opened for women.

In military law equal rights for women in labour and employment are guaranteed.

**Servicemen and women have to meet equal regulations, training, tasks and responsibilities.
Benefits are same for the women.**

Statistics I.

Table 1: All Active Duty Military Personnel

Service	Men	Women
Army	55.0%	8.1%
Air Force	30.3%	6.5%
Navy	0.0%	0.0%
Other	0.0%	0.0%
Total	85.4%	14.6%
Ranks	Men	Women
OF 6 and above	0.0%	0.0%
OF 3-5	5.2%	2.5%
OF 1-2	12.2%	14.2%
OR 5-9	39.2%	58.6%
OR 1-4	43.3%	24.6%

Table 2: All Operations

Service	Men	Women
Army	91.7%	6.6%
Air Force	1.5%	0.0%
Navy	0.0%	0.0%
Other	0.0%	0.0%
Total	93.4%	6.6%
Ranks	Men	Women
OF 6 and above	0.0%	0.0%
OF 3-5	6.1%	0.0%
OF 1-2	14.4%	17.1%
OR 5-9	36.3%	62.9%
OR 1-4	43.2%	20.0%

Table 3: NATO Operations

Service	Men	Women
Army	92.9%	5.2%
Air Force	1.9%	0.0%
Navy	0.0%	0.0%
Other	0.0%	0.0%
Total	94.8%	5.2%
Ranks	Men	Women
OF 6 and above	0.0%	0.0%
OF 3-5	5.0%	0.0%
OF 1-2	12.0%	27.3%
OR 5-9	34.8%	54.5%
OR 1-4	48.3%	18.2%

Table 4: Reserves

Service	Men	Women
Army	64.1%	3.4%
Air Force	31.2%	1.4%
Navy	0.0%	0.0%
Other	0.0%	0.0%
Total	95.3%	4.7%
Ranks	Men	Women
OF 6 and above	0.0%	0.0%
OF 3-5	4.7%	3.2%
OF 1-2	30.6%	14.3%
OR 5-9	46.1%	61.9%
OR 1-4	18.6%	20.6%





ASSOCIATION OF WOMEN IN SLOVAK ARMED FORCES



AGREEMENT ZV SR AND ASSOCIATION

NEW MEMBERS IN 2016 – WOMEN

HIGHER POSITIONS, RANKS

COMPARING HUNGARY, POLAND



JOINT STATEMENT 2016



MoD REPRESENTATIVES OF V4 GOUP COUNTRIES INFORMED ABOUT JOINT DECLARATION:

- „... SOLDIERS PROFESSION, REGARDLESS OF GENDER
NEEDS SPECIAL CARE“**

- WE ARE APPEAL TO AUTHORITIES OF OUR STATES TO
TAKE INTO ACCOUNT SPECIAL NEEDS OF SOLDIERS –
WOMEN AND MEN, ACTIVE AND RETIRED AS WELL AS
THEIR FAMILIES – DURING LEGISLATIVE PROCESS**



„Representing
or retired
MEN's and
needs and

active
soldiers'
WOMEN's
interests

was, is and will be our
PRIORITY“.

**Thank you
for your interest.**

V4 GROUP MILITARY ASSOCIATIONS

