

Posto	Remuneração 2010				Remuneração 2011				Remuneração 2012			Redução acumulada	
	Esc.	Nível	Base	c/ SCM	Redução -(5 a 10%)	-1% CGA	-1,5% ADM	Redução Sub Férias e Natal	V Absoluto	%			
CEMGFA	1	92	5166,36	6.230,67 €	10,00%	5.607,60 €	5.551,53 €	5.467,41 €	100%	-1038,45	4.428,97 €	1.801,70 €	28,92%
ALM/GEN CEM	1	89	5011,89	6.045,31 €	10,00%	5.440,78 €	5.386,37 €	5.304,76 €	100%	-1007,55	4.297,21 €	1.748,10 €	28,92%
ALM/GEN VCEM		75		5.180,24 €	10,00%	4.662,22 €	4.615,59 €	4.545,66 €	100%	-863,373	3.682,29 €	1.497,95 €	28,92%
VALM TGEN	2	73	4188,02	5.056,66 €	10,00%	4.551,00 €	4.505,49 €	4.437,22 €	100%	-842,777	3.594,45 €	1.462,22 €	28,92%
VALM TGEN	1	69	3982,05	4.809,50 €	10,00%	4.328,55 €	4.285,26 €	4.220,34 €	100%	-801,583	3.418,75 €	1.390,75 €	28,92%
CALM MGEN	2	64	3724,59	4.500,55 €	10,00%	4.050,49 €	4.009,99 €	3.949,23 €	100%	-750,091	3.199,14 €	1.301,41 €	28,92%
CALM MGEN	1	60	3518,62	4.253,38 €	10,00%	3.828,05 €	3.789,77 €	3.732,34 €	100%	-708,897	3.023,45 €	1.229,94 €	28,92%
COM/ BGEN	1	58	3415,64	4.129,81 €	9,90%	3.720,96 €	3.683,75 €	3.627,93 €	100%	-688,301	2.939,63 €	1.190,18 €	28,82%
CMG/ COR	3	57	3364,14	4.068,01 €	9,83%	3.668,12 €	3.631,44 €	3.576,42 €	100%	-678,001	2.898,42 €	1.169,59 €	28,75%
CMG/COR	2	53	3158,18	3.820,86 €	9,42%	3.460,93 €	3.426,32 €	3.374,41 €	100%	-636,809	2.737,60 €	1.083,26 €	28,35%
CMG/COR	1	48	2900,72	3.511,90 €	8,86%	3.200,75 €	3.168,74 €	3.120,73 €	100%	-585,317	2.535,41 €	976,49 €	27,81%
CFR/TCOR	4	46	2797,73	3.388,32 €	8,54%	3.098,95 €	3.067,96 €	3.021,48 €	100%	-564,719	2.456,76 €	931,56 €	27,49%
CFR/TCOR	3	45	2746,24	3.326,53 €	8,42%	3.046,43 €	3.015,97 €	2.970,27 €	100%	-554,421	2.415,85 €	910,68 €	27,38%
CFR/TCOR	2	43	2643,26	3.202,95 €	8,19%	2.940,63 €	2.911,22 €	2.867,11 €	100%	-533,825	2.333,29 €	869,66 €	27,15%
CFR/TCOR	1	41	2540,27	3.079,36 €	7,80%	2.839,17 €	2.810,78 €	2.768,19 €	100%	-513,227	2.254,97 €	824,40 €	26,77%
CTEN/MAJ	4	40	2488,78	3.017,58 €	7,67%	2.786,13 €	2.758,27 €	2.716,47 €	100%	-502,929	2.213,55 €	804,03 €	26,64%
CTEN/MAJ	3	39	2437,29	2.955,79 €	7,53%	2.733,22 €	2.705,88 €	2.664,89 €	100%	-492,631	2.172,26 €	783,53 €	26,51%
CTEN/MAJ	2	37	2334,3	2.832,20 €	7,07%	2.631,96 €	2.605,64 €	2.566,16 €	100%	-472,033	2.094,13 €	738,07 €	26,06%
CTEN/MAJ	1	35	2231,32	2.708,62 €	6,74%	2.526,06 €	2.500,80 €	2.462,91 €	100%	-451,437	2.011,47 €	697,15 €	25,74%
1TEN/CAP	5	33	2128,34	2.585,05 €	6,20%	2.424,78 €	2.400,53 €	2.364,16 €	100%	-430,841	1.933,31 €	651,73 €	25,21%
1TEN/CAP	4	32	2076,84	2.523,25 €	3,50%	2.434,93 €	2.410,58 €	2.374,06 €	100%	-420,541	1.953,52 €	569,73 €	22,58%
1TEN/CAP	3	31	2025,35	2.461,46 €	5,80%	2.318,70 €	2.295,51 €	2.260,73 €	100%	-410,243	1.850,48 €	610,98 €	24,82%
1TEN/CAP	2	30	1973,86	2.399,67 €	5,36%	2.271,05 €	2.248,34 €	2.214,27 €	100%	-399,945	1.814,33 €	585,34 €	24,39%
1TEN/CAP	1	29	1922,37	2.337,88 €	5,13%	2.217,95 €	2.195,77 €	2.162,50 €	100%	-389,647	1.772,85 €	565,03 €	24,17%
2TEN/TEN	3	24	1664,91	2.028,93 €	3,50%	1.957,92 €	1.938,34 €	1.908,97 €	100%	-338,155	1.570,82 €	458,12 €	22,58%
2TEN/TEN	2	23	1613,42	1.967,14 €	3,50%	1.898,29 €	1.879,31 €	1.850,84 €	100%	-327,857	1.522,98 €	444,16 €	22,58%
2TEN/TEN	1	21	1510,43	1.843,56 €	3,50%	1.779,03 €	1.761,24 €	1.734,56 €	100%	-307,259	1.427,30 €	416,26 €	22,58%
GMAR/ALF	2	19	1407,45	1.719,98 €	3,50%	1.659,78 €	1.643,18 €	1.618,29 €	100%	-286,663	1.331,62 €	388,36 €	22,58%
GMAR/ALF	1	18	1355,96	1.658,19 €	3,50%	1.600,16 €	1.584,15 €	1.560,15 €	100%	-276,365	1.283,79 €	374,41 €	22,58%
ASP	1	9	892,53	1.102,08 €	0,00%	1.102,08 €	1.091,06 €	1.074,52 €	100%	-183,679	890,84 €	211,23 €	19,17%
SMOR	2	32	2076,84	2.523,25 €	6,00%	2.371,85 €	2.348,13 €	2.312,56 €	100%	-420,541	1.892,02 €	631,23 €	25,02%
SMOR	1	29	1922,37	2.337,88 €	5,13%	2.217,95 €	2.195,77 €	2.162,50 €	100%	-389,647	1.772,85 €	565,03 €	24,17%
SCH	3	28	1870,88	2.276,10 €	4,89%	2.164,79 €	2.143,15 €	2.110,68 €	100%	-379,349	1.731,33 €	544,77 €	23,93%
SCH	2	27	1819,38	2.214,30 €	4,64%	2.111,55 €	2.090,44 €	2.058,76 €	100%	-369,049	1.689,71 €	524,58 €	23,69%
SCH	1	26	1767,89	2.152,51 €	4,37%	2.058,44 €	2.037,86 €	2.006,98 €	100%	-358,751	1.648,23 €	504,28 €	23,43%
SAJ	4	25	1716,4	2.090,72 €	3,80%	2.011,27 €	1.991,16 €	1.960,99 €	100%	-348,453	1.612,54 €	478,18 €	22,87%
SAJ	3	24	1664,91	2.028,93 €	3,50%	1.957,92 €	1.938,34 €	1.908,97 €	100%	-338,155	1.570,82 €	458,12 €	22,58%
SAJ	2	23	1613,42	1.967,14 €	3,50%	1.898,29 €	1.879,31 €	1.850,84 €	100%	-327,857	1.522,98 €	444,16 €	22,58%
SAJ	1	22	1561,92	1.905,34 €	3,50%	1.838,66 €	1.820,27 €	1.792,69 €	100%	-317,557	1.475,13 €	430,21 €	22,58%
1SAR	4	21	1510,43	1.843,56 €	3,50%	1.779,03 €	1.761,24 €	1.734,56 €	100%	-307,259	1.427,30 €	416,26 €	22,58%
1SAR	3	20	1458,94	1.781,77 €	3,50%	1.719,41 €	1.702,21 €	1.676,42 €	100%	-296,961	1.379,46 €	402,31 €	22,58%
1SAR	2	19	1407,45	1.719,98 €	3,50%	1.659,78 €	1.643,18 €	1.618,29 €	100%	-286,663	1.331,62 €	388,36 €	22,58%
1SAR	1	18	1355,96	1.658,19 €	3,50%	1.600,16 €	1.584,15 €	1.560,15 €	100%	-276,365	1.283,79 €	374,41 €	22,58%
2SAR	2	17	1304,46	1.596,39 €	3,50%	1.540,52 €	1.525,11 €	1.502,01 €	100%	-266,065	1.235,94 €	360,45 €	22,58%
2SAR	1	16	1252,97	1.534,60 €	0,00%	1.534,60 €	1.519,26 €	1.496,24 €	100%	-255,767	1.240,47 €	294,13 €	19,17%
SSAR/FUR	3	11	995,51	1.225,65 €	0,00%	1.225,65 €	1.213,40 €	1.195,01 €	100%	-204,275	990,74 €	234,92 €	19,17%
SSAR/FUR	2	10	944,02	1.163,86 €	0,00%	1.163,86 €	1.152,23 €	1.134,77 €	100%	-193,977	940,79 €	223,07 €	19,17%
SSAR/FUR	1	9	892,53	1.102,08 €	0,00%	1.102,08 €	1.091,06 €	1.074,52 €	100%	-183,679	890,84 €	211,23 €	19,17%
2SSAR/2FUR	1	7	789,54	978,49 €	0,00%	978,49 €	968,70 €	954,03 €	85,30%	-139,333	814,69 €	163,80 €	16,74%
CAB/CABS	6	19	1407,45	1.719,98 €	3,50%	1.659,78 €	1.643,18 €	1.618,29 €	100%	-286,663	1.331,62 €	388,36 €	22,58%
CAB/CABS	5	18	1355,96	1.658,19 €	3,50%	1.600,16 €	1.584,15 €	1.560,15 €	100%	-276,365	1.283,79 €	374,41 €	22,58%
CAB/CABS	4	17	1304,46	1.596,39 €	3,50%	1.540,52 €	1.525,11 €	1.502,01 €	100%	-266,065	1.235,94 €	360,45 €	22,58%
CAB/CABS	3	16	1252,97	1.534,60 €	0,00%	1.534,60 €	1.519,26 €	1.496,24 €	100%	-255,767	1.240,47 €	294,13 €	19,17%
CAB/CABS	2	15	1201,48	1.472,82 €	0,00%	1.472,82 €	1.458,09 €	1.436,00 €	100%	-245,469	1.190,53 €	282,29 €	19,17%
CAB/CABS	1	14	1149,99	1.411,03 €	0,00%	1.411,03 €	1.396,92 €	1.375,75 €	100%	-235,171	1.140,58 €	270,45 €	19,17%
1MAR/CADJ	6	13	1098,5	1.349,24 €	0,00%	1.349,24 €	1.335,75 €	1.315,51 €	100%	-224,873	1.090,64 €	258,60 €	19,17%
1MAR/CADJ	5	12	1047	1.287,44 €	0,00%	1.287,44 €	1.274,57 €	1.255,25 €	100%	-214,573	1.040,68 €	246,76 €	19,17%
1MAR/CADJ	4	11	995,51	1.225,65 €	0,00%	1.225,65 €	1.213,40 €	1.195,01 €	100%	-204,275	990,74 €	234,92 €	19,17%
1MAR/CADJ	3	10	944,02	1.163,86 €	0,00%	1.163,86 €	1.152,23 €	1.134,77 €	100%	-193,977	940,79 €	223,07 €	19,17%
1MAR/CADJ	2	9	892,53	1.102,08 €	0,00%	1.102,08 €	1.091,06 €	1.074,52 €	100%	-183,679	890,84 €	211,23 €	19,17%
1MAR/CADJ	1	8	837,6	1.036,16 €	0,00%	1.036,16 €	1.025,80 €	1.010,26 €	100%	-172,693	837,56 €	198,60 €	19,17%
2MAR/1CAB	2	7	789,54	978,49 €	0,00%	978,49 €	968,70 €	954,03 €	85,30%	-139,333	814,69 €	163,80 €	16,74%
2MAR/1CAB	1	6	738,05	916,70 €	0,00%	916,70 €	907,53 €	893,78 €	77,00%	-117,333	776,45 €	140,25 €	15,30%
GRU/2CAB	1	5	683,13	850,80 €	0,00%	850,80 €	842,29 €	829,53 €	65,00%	-91,6667	737,86 €	112,94 €	13,27%
2GRU/SOLD	3	5	683,13	850,80 €	0,00%	850,80 €	842,29 €	829,53 €	65,00%	-91,6667	737,86 €	112,94 €	13,27%
2GRU/SOLD	2	4	635,07	793,12 €	0,00%	793,12 €	785,19 €	773,30 €	53,00%	-69,6667	703,63 €	89,49 €	11,28%
2GRU/SOLD	1	3	583,58	731,34 €	0,00%	731,34 €	724,02 €	713,05 €	39,00%	-47,6667	665,39 €	65,95 €	9,02%